

Job Title: Engineering Intern
FLSA Status: Non Exempt
Reports To: President of Everost, Inc.

Job Overview:

The Engineering intern will actively participate in all phases of the product development process from idea creation through manufacturing. The ideal candidate will also present new products to surgeons and institutions.

Job Responsibilities:

- Creation of 3D models for conceptual evaluation and production
- Create, set-up and perform mechanical tests
- Interact with veterinarians to define product requirements, communicate and resolve technical issues, and create and present project reviews and updates
- Provide technical training of sales staff
- Assist engineering staff with daily activities

Minimum Experience and Education:

Must be a creative, self-starter with an entrepreneurial attitude and strong analytical skills with a passion for new product development. Working towards a Bachelor's of Science in engineering, bioengineering or mechanical design is preferred. Expertise in 3D modeling using Solidworks or equivalent experience is highly preferred. This position requires strong organization, communication, and documentation skills. Must have the ability to create production processes and quality documents and work on multiple projects simultaneously.

Core Competencies:

Teamwork: Makes effort to seek others' input; willingly collaborates and cooperates with others in the organization; develops effective working relationships with key associates.

Plan and Analyze: Uses relevant information from different sources to identify issues and develop strategies for accomplishing goals; translates strategies into action-oriented objectives; identifies important relationships and root causes; anticipates issues, obstacles or opportunities that may impact plans or action.

Problem Solving: Recognizes that a problem exists (i.e., that there is a discrepancy between what is and what should be); identifies possible reasons for the discrepancy and devises and implements a plan of action to resolve it.

Reasoning: Discovers the underlying relationship between two or more objects and uses that knowledge to solve a problem; uses logic to draw conclusions from available information; identifies general rules or principles; applies rules and principles to new situations; determines which conclusions are correct from analysis of a given set of facts and information.

Flexible/Adaptable: Views change or problems as an opportunity to grow professionally and to develop new and better ways to do things; adjusts readily to alterations in routine; copes effectively with changes in scope or type of work.

Creative Thinking: Generates new ideas and imagines new possibilities; combines ideas or information in new ways making connections between seemingly unrelated ideas.